DELTA MOSQUITO & VECTOR CONTROL DISTRICT

Dr. Mustapha Debboun General Manager 1737 West Houston Avenue, Visalia, California, 93291 Phone: (559) 732-8606 Toll Free: (877) 732-8606 Fax: (559) 732-7441

Rick Alvarez
Vector Control Supervisor

Paul Harlien
Operations Program Manager

Mary Ellen Gomez

Administrative Assistant

Erick Arriaga Community Education & Outreach Coordinator



Bryan Ruiz Supervisor Assistant

Bryan Ferguson
Foreman

Andrea Troupin
Scientific Program Manager

DATE: Friday, November 3, 2023

TO: Board of Trustees, Delta Mosquito and Vector Control District (DMVCD)

FROM: Dr. Mustapha Debboun, General Manager

SUBJECT: Regular Meeting of the District's Board of Trustees

TIME: Wednesday, November 8, 2023, at 4:30 p.m.

PLACE: District Boardroom, 1737 West Houston Avenue, Visalia CA, 93291

AGENDA:

1. Roll Call

2. DMVCD Safety Award

The General Manager and the members of the Board of Trustees will present a District Safety Award to the seasonal employee, Danny Cadena.

3. Public Forum (Limited to three minutes per speaker)

- a) Members of the public may comment on any item not on the agenda that is within the jurisdiction of the Board of Trustees (Board). Under state law, matters presented during public comment <u>cannot be discussed or acted upon</u> by the Board in this meeting.
- b) For items on the agenda, the public is invited to make comments during the public comment period.
- c) Any person addressing the Board will be limited to a maximum of three (3) minutes. Public comments will be limited to a total of 15 minutes during the public comment period.
- d) If there are more than five (5) people wishing to comment, then time will be divided equally between all people wishing to speak, so that everyone has an opportunity to address the Board.
- e) Public comments may be submitted by email to comments@deltamvcd.org

ACTION 4. Consent Calendar

- a) October Minutes
- b) October Bills (Board Order #'s 13-15)
- c) November Payroll & Bills (Board Order #16)

5. Manager's Report

The General Manager will report on items of Delta Mosquito and Vector Control District (DMVCD) operational interest.

ACTION 6. Holiday Policy Revision

The General Manager will present the updated Holiday Policy for the Board of Trustees to review and approve the final amendments.

ACTION 7. Classification of Employment Policy Revision

The General Manager will present the updated Classification of Employment Policy for the Board of Trustees to review and approve.

ACTION 8. New Uniform Contract

The General Manager will request from the members of the Board of Trustees to approve a new uniform contract with UniFirst Uniform Services at Fresno, California.

ACTION 9. Cooperative Agreement

The General Manager will review the Cooperative Agreement prepared by the California Department of Public Health for the year 2024.

10. Board of Trustees Member Comments

The Board of Trustees members will have a chance to make any additional comments regarding items within the jurisdiction of the District.

11. Future Agenda Items

The Board of Trustees members will have a chance to add to the future agenda. items if they choose to.

ACTION 12. Adjournment

Adjourn Meeting of the Board of Trustees to reconvene on Wednesday, December 13, 2023, at 4:30 p.m. in the Delta Mosquito and Vector Control District Boardroom, 1737 W. Houston Ave., Visalia, CA.

Note: Items designated for information are appropriate for Board action if the Board wishes to act.



2. DMVCD Safety Award



4. Consent Calendar

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Minutes of the Board of Trustees – Wednesday, October 11, 2023, Start: 4:36 p.m.

1. Roll Call:

Present: Greg Gomez, President; Linda Guttierrez, Kevin Caskey, Larry Roberts and

Lori Berger

Absent: Belen Gomez and Rosemary Hellwig

Staff: Dr. Mustapha Debboun, General Manager; Mary Ellen Gomez, Administrative Assistant

2. <u>DMVCD Employee of the Quarter:</u>

The General Manager and the members of the Board of Trustees recognized and presented Lisa Salgado with the Employee of the 3rd Quarter Certificate.

3. Public Forum:

None.

4. Jaribu W. Nelson, JWN CPA Introduction:

The General Manager introduced Mr. Jaribu W. Nelson with JWN CPA to the Board of Trustees. Mr. Jaribu gave a brief synopsis of how the Audit is going and informed the Board of Trustees that he intends to complete and have a draft forwarded by the end of October or early November 2023.

5. Consent Calendar:

Following discussion, it was moved by Kevin Caskey, seconded by Linda Guttierrez and the members of the Board of Trustees unanimously approved to accept the consent calendar as presented.

6. Manager's Report:

Dr. Debboun provided an update on Delta Mosquito and Vector Control District (DMVCD) current field and laboratory operations. We continued conducting Ultra Low Volume (ULV) treatment in the high trap count and West Nile virus (WNV) positive mosquito areas along with the Wide Area Larvicide System (WALS) treatments early in the morning from 2:00 am to 5:30 am. We continued monitoring the In2Care Mosquito Traps to help in the augmentation of controlling the invasive Yellow Fever Mosquito, *Aedes aegypt*i in Visalia. We fitted all full time and seasonal employees for the new uniforms for transitioning over to the new ones from UniFirst Uniform Services on November 1, 2023. We met with Enterprise Fleet Management and discussed the District's fleet and it's future procurement of electric vehicles (EV) which will be mandatory in California starting in 2024 and be fully compliant by 2030. A BVA-2 oil tanker was transported and refilled our oil tank of 6,096 gallons. We started phasing out our seasonal employees on October 6, October 13, and October 27, 2023. I

Routine mosquito surveillance continued throughout September with 51,604 mosquitoes collected across 1,353 trap nights as of September 28, 2023. Arbovirus testing for WNV, St. Louis Encephalitis Virus (SLEV), and Wester Equine Encephalitis Virus (WEEV) continued in September. Laboratory staff tested 872 mosquito samples collected by September 27 with 54 tested positive for WNV, 83 for SLEV, and 16 for WNV and SLEV combined. Our laboratory staff also tested 15 mosquito samples from Tulare Mosquito Abatement District and 43 samples collected from Tulare by Vector Disease Control International. There were 19 technician and homeowner mosquitofish requests in September and 890 mosquitofish were distributed as of September 29, 2023.

In September, the DMVCD community education and outreach participated and attended 6 outreach events: two Visalia Farmers Markets, a presentation and a tour for Sequoia High School in Visalia, a presentation to the Health Science Academy Students at Mount Whitney High School in Visalia, and attended the Raisin Day Festival in Dinuba, and the Cutler and Dinuba Senior Centers where we provided information and answered their questions and concerns about mosquitoes.

7. Quarterly Expense/Revenue Report:

The Administrative Assistant presented the financial report for the first quarter of fiscal year 2023/2024 to the Board of Trustees. Larry Roberts inquired on how many vacant Biologist positions the District has at this time. Lori Berger inquired on the Trustees stipends and Larry Roberts and the General Manager informed her that the monthly stipend is based on how many meetings they attend.

8. Holiday Policy Revision:

The General Manager presented an updated revision of the Holiday Policy for the Board of Trustees to review and approve. Upon Discussion, it was moved by Larry Roberts and seconded by Linda Guttierrez and the Board of Trustees unanimously approved the revised Section 3004.2 and Section 3004.7 of the Holiday policy.

9. New Uniform Contract:

Dr. Debboun presented the new uniforms and new contract with UniFirst Uniform Services at Fresno, California to the Board of Trustees and the new contract will be voted on during the upcoming November 2023 Meeting.

10. Board of Trustees Member Comments:

None.

11. Future Agenda Items:

The General Manager sought approval from the Board of Trustees to hold the November meeting on November 1, 2023, instead of November 8, 2023, due to a scheduling conflict. The Board of Trustees approved the change in the meeting date for November.

12. Adjournment:

It was moved by Kevin Caskey and seconded by Linda Guttierrez, and the Board unanimously approved to adjourn the meeting of the DMVCD's Board of Trustees at 5:50 p.m.

Dr. Mustapha Debboun, Recording Secretary

CLAIM#	PAYEE	DESCRIPTION		Budget Line Item	AMOUNT
38342	JAKE MALDONADO	Laboratory Tech I			149.7
38343	DELTA VECTOR CONTROL DIST - EFTPS	Social Security/ Medicare/ Federal Income Tax			24.8
		TOTAL PAYROLL			\$174.59
38344	EMD NETWORKING				4,176.79
		Xerox Wireless Printers - Shop and Front Desk	648.83	Office Supplies	
		Total Care Monthly Bill - October	3,097.96	Maintenance Contract	
		Voip Phone System	430.00	Telephone/Cellphones	
38345	FRESNO OXYGEN	Dry Ice		Lab Supplies	811.6
38346	LIFE TECHNOLOGIES				10,141.0
		Taqman Fast Virus, FG Microplate LHS 96 Well	4150.26	Lab Supplies	
		FG MagMax Core Kit & MagMax Lysis Binding Solution	5664.83	Lab Supplies	
		Isopropanol	325.93	Lab Supplies	
38347	LINXUP	GPS		GPS	859.5
38348	SMART & FINAL	Multifold Paper Towels		Janitorial	73.2
38349	SO CAL EDISON	Utilities		Utilities	5,056.4
38350	VALLEY PACIFIC	Fuel		Fuel	4,790.6
-		TOTAL BILLS			\$25,909.2
		TOTAL BOARD ORDER #13			\$26,083.88

CLAIM # PAYEE	DESCRIPTION	Budget Line Item	AMOUNT
38351 ZACKARY BARRAGAN	Laboratory Tech I		1,206.6
38352 DANNY CADENA	Vector Control Tech I		677.2
38353 ADIEL CHAVEZ-DUARTE	Vector Control Tech I		1,091.4
38354 ALYSIA DAVIS	Vector Control Tech I		1,325.8
38355 MARIO ENRIQUEZ	Vector Control Tech I		809.4
38356 JOSHUA ESQUIBEL	Vector Control Tech I		979.2
38357 ALEJANDRA GILL	Laboratory Tech II		1,655.1
38358 JAKE MALDONADO	Laboratory Tech I		1,206.6
38359 MARCO MARTINEZ	Vector Control Tech I		1,002.1
38360 THEODORE MCGILL	Vector Control Tech I		1,250.4
38361 CARLOS PALACIOS	Laboratory Tech I		1,159.5
38362 CARLOS RODRIGUEZ	Vector Control Tech II		1,738.0
38363 LISA SALGADO	Vector Control Tech I		1,309.9
38364 ADRIAN SIFUENTES	Vector Control Tech I		1,344.7
38365 RYAN SPRATT	Vector Control Tech I		1,039.0
38366 ISAEL VENEGAS-ALAMO	Vector Control Tech I		1,405.3
38367 KORY WILSON	Vector Control Tech I		894.7
38368 KENNITH XAYACHACK	Laboratory Tech I		1,264.8
38369 JOVANI ZAMORA	Laboratory Tech I		1,005.1
38370 DELTA VECTOR CONTROL DIST - EFTPS	Social Security/ Medicare/ Federal Income Tax		5,383.8
38371 DELTA VECTOR CONTROL DIST - EFTPS	State Income Tax		436.8
38372 DELTA VECTOR CONTROL DIST - EFTPS	CalPERS Retirement		1,383.5
	TOTAL PAYROLL		\$29,569.9
38373 ANDREA TROUPIN	Per Diem BSL 3 Training Oct. 29th - Nov. 2nd	Travel Expense	333.0
38374 AUTOZONE			1,013.2
76.020.12	Oil Filters - Stock	33.69 Vehicle Supplies	1,0101
	55gal drum 10W/30 Oil, Wipers, Brake Cleaner, Carburetor Cleaner, WD40, Stroke Oil	979.51 Vehicle Supplies	
38375 CENTRAL VALLEY BUSINESS FORMS	Business Cards- Andrea Troupin	Office Supplies	53.6
38376 PACIFIC WEST	Monthly Contract	Maintenance Contract	250.0
TAGING WEST	monthly somatet	maintenance outract	200.0
	TOTAL BILLS		\$1,649.8
	TOTAL BOARD ORDER #14		\$31,219.8

CLAIM # PAYEE	DESCRIPTION	Budget Line Item	AMOUNT
38377 DELTA VECTOR CONTROL DIST - EFTPS	Quarterly UI Payment		2,450.67
	TOTAL PAY	/ROLL	\$2,450.67
38378 CITY OF VISALIA	Utilities	Utilities	120.35
38379 COMCAST	Internet	Telephone/Cellphones	342.36
38380 ENTERPRISE FLEET MANAGEMENT	Vehicle Lease	Capital- Vehicles	1,909.68
38381 LOZANO SMITH	Advise on wage matter & employee pay matter	Professional Services	360.00
38382 MISSION LINEN SUPPLY			1,457.59
	Uniforms	1,106.39 Uniforms	
	Janitorial	351.20 Janitorial	
38383 MUSTAPHA DEBBOUN	Per Diem - ESA National Harbor MD, November 4th to 9th, 2023	Travel	434.50
38384 TULARE COUNTY SOLID WASTE	General Waste Disposal	Building Maintenance	10.00
38385 VALLEY PACIFIC	Fuel	Fuel	4,661.85
38386 VERIZON WIRELESS	Cellphones	Telephone/Cellphones	1,057.32
38387 WEST COAST BIOTECH	Waste Disposal	Lab Supplies	140.00
	TOTAL	BILLS	\$10,493.65
	TOTAL BOARD ORDE	ER #15	\$12,944.32

VOUCHER	PAYEE	DESCRIPTION	Budget Line Item	AMOUNT
	MUSTAPHA DEBBOUN	GENERAL MANAGER	Dadgot Line Rom	12,908.28
	RICK ALVAREZ	VECTOR CONTROL SUPERVISOR		6,537.54
	ERICK ARRIAGA	COMMUNITY EDUCATION & OUTREACH COORDINATOR		5,160.82
	BRYAN FERGUSON	FOREMAN		6,455.07
	MARY ELLEN GOMEZ	ADMINISTRATIVE ASSISTANT		5,686.43
	PAUL HARLIEN	OPERATIONS PROGRAM MANAGER		6,303.94
	REBECCA HARLIEN	ADMINSTRATIVE ANALYST		5,607.87
38395	LANDON MCGILL	VECTOR CONTROL TECHNICIAN III/MECHANIC		4,071.37
	MARK NAKATA	BIOLOGIST		6,027.87
38397	JUAN PABLO ORTEGA	BIOLOGIST		4,926.30
38398	BRYAN RUIZ	VECTOR CONTROL TECHNICIAN III		6,037.00
	MARIO SANCHEZ	VECTOR CONTROL TECHNICIAN III VECTOR CONTROL TECHNICIAN III/MECHANIC		4,771.74
	ANDREA TROUPIN	SCIENTIFIC PROGRAM MANAGER		6,501.26
30400	ANDREA IROUPIN	Sub-Total Full-Time		\$80,995.49
		Sup-10tal Full-11me		\$80,995.49
38401	VSP	Vicion Plan Promium		441.02
		Vision Plan Premium		1
38402	DELTA DENTAL PLAN	Dental Plan Premium		1,246.88
38403	LINCOLN FINANCIAL GROUP	Life/STD & LTD Insurance		1,169.77
	DELTA VECTOR CONTROL DIST - EFTPS	CalPERS Health Insurance Premium	F I 749/ Pt.4 t.4 009/	22,076.29
	DELTA VECTOR CONTROL DIST - EFTPS	Social Security/ Medicare/ Federal Income Tax	Employee 71% - District 29%	30,938.66
	DELTA VECTOR CONTROL DIST - EFTPS	State Income Tax	Employee 100%	5,547.26
38407	DELTA VECTOR CONTROL DIST - EFTPS	CalPERS Retirement	Employee 40% - District 60%	16,435.16
	DELTA VECT CONT DIST	Flex Benefit Plan	Employee 100%	1,083.29
38409	MISSION SQUARE	Deferred Retirement Trust	Employee 77% - District 23%	1,023.95
		Sub-Total for Full-Time Payroll, Taxes & Benefits		\$160,957.77
38410	ZACKARY BARRAGAN	Laboratory Tech I		297.5
	ADIEL CHAVEZ-DUARTE	Vector Control Tech I		1,234.6
	ALYSIA DAVIS	Vector Control Tech I		1,325.8
38413	ALEJANDRA GILL	Laboratory Tech II		1,819.8
38414	JAKE MALDONADO	Laboratory Tech I		297.5
	THEODORE MCGILL	Vector Control Tech I		1,152.3
	CARLOS PALACIOS	Laboratory Tech I		266.2
	CARLOS RODRIGUEZ	Vector Control Tech II		1,908.9
38418	ADRIAN SIFUENTES	Vector Control Tech II		1,209.3
	RYAN SPRATT	Vector Control Tech I		1,296.2
38420	ISAEL VENEGAS-ALAMO	Vector Control Tech I		1,293.9
38421	KENNITH XAYACHACK	Laboratory Tech I		19.5
38422	JOVANI ZAMORA	Laboratory Tech I		125.3
	DELTA VECTOR CONTROL DIST - EFTPS	Social Security/ Medicare/ Federal Income Tax		3,036.9
	DELTA VECTOR CONTROL DIST - EFTPS	State Income Tax		284.2
38425	DELTA VECTOR CONTROL DIST - EFTPS	CalPERS Retirement		1,487.1
		Sub-Total for Seasonal Payroll, Taxes & Benefits		17,055.8
		Total Full-Time and Seasonal Payroll		178,013.6
38426	AWARDS & SIGNS	Walnut Desk Nameplate - Andrea Troupin(Scientific Program Manager)	Office Supplies	56.9
38427	CA WATER SERVICE	Utilities	Utilities	139.3
	EMD NETWORKING			
		New Server	Office Supplies	2,160.0
		Total Care Plan	Maintenance Contract	3,097.9

38429	HARBOR FREIGHT	MET & SAE Bolt Extractors , Cobalt Step Drill Bits		Buliding Maintenance	119.3
38430	JOHANSON & THOMAS	(8) Caps, (16) Nuts & 21' Tube		Building Maintenance	127.4
38431	KIMBALL MIDWEST	Penetrating Oil and Grime Away Hand Cleaner		Shop Supplies	328.63
38432	NAPA AUTO PARTS	(2) Batteries T4		Vehicle Supplies	252.25
38433	TRAILERS PLUS	6' x 12' Utility Trailer		Vehicles	3,503.63
38434	US BANK	O X 12 Outlity Trainer		Vernicles	10,049.60
30434	OO BARK	USPS - Mailpiece CDPH Exam Applications	2.07	Misc. Expense	10,043.00
		Amazon - (10) Piston Sprayer Pumps, Repair Seal & O-rings		Sprayer Supplies	
		Mitchell One - Manager Plus Shop Stream		Maintenance Contract	
		FilterBuy.Com- Lab AC Filters	i	Building Maintenance	
			1	Sprayer Supplies	
		Ebay - Stihl Sprayer Cable Amazon			
				Misc. Expense	
		Amazon - Bagby Gage Stick		Operational Supplies	
		Amazon - Fluid Evacuator Plus	1	Shop Supplies	
		MistSprayers.Com - (4) Solenoid Valves		Sprayer Supplies	
		Mitchell One - ProDemand TeamWorks	1	Maintenance Contract	
		Amazon - JumpStarter, (3) Worklights, Truck/Trailer lights, 5pc Torque Set, Tire Sensor Tool		Auto Supplies	
		SIPTrunk - Efax		Telephone/Cellphones	
		GoogleSuites		Subscriptions	
		USPS - Certified Mailpiece to DPR Alysia Davis		Misc. Expense	
		Dept. of Pesticide Regulation - DPR Drone Exam(Alysia Davis)		Continuing Education	
		Zira - TimeKeeping System	i	Subscriptions	
		Amazon - TPU filament, business card pocket and stickers		Lab Supplies - Assessment	
		Amazon - (10) Shurflo switches	271.10	Sprayer Supplies	
		Amazon - Electrical Connector, Heatshrink bullet connectors, crimping tool, butt connectors			
		cut resistant sleeves/gloves, ring connectors, battery cable ends, crimping lug tool			
		solder seal wire connectors	251.34	Shop Supplies	
		Chevron - Fuel MVCAC Trip	95.70		
		Hilton Hotels - MVCAC Hotel Andrea Troupin	259.19	Travel Expense	
		Toll Roads - MVCAC Toll Fee Andrea Troupin	10.93	Travel Expense	
		Hilton Hotels - MVCAC Hotel Mark Nakata & Erick Arriaga	289.19	Travel Expense	
		Dept. of Pesticide Regulation - DPR Drone Renewal Mark Nakata	90.00	Continuing Education	
		US Chef Store - Sugar	103.47	Lab Supplies - Assessment	
		Sacramento Koi - Flip up vacuum hose	45.98	Fish Supplies	
		PRUSA Research - Basic Board and PSO, white led strip, advanced filtration system	167.05	Lab Supplies - Assessment	
		WalMart - Elastic and seam ripper		Lab Supplies - Assessment	
		DreamHost		Subscriptions	
		Costco - Birthday Treats	i	Misc. Expense	
		Costco - Paper Towels		Janitorial	
		Visalia Parks & Recreation - Visalia Senior Center Open House (Booth Rental Fee)		Outreach	
		Downtown Shell - Fuel MVCAC Trip T101	50.00		
		Office Depot - Frames for Employee of Quarter & Safety Award Certificates	1	Misc. Expense	
		Apple.Com - Additional Storage Erick Arriaga		Subscriptions	
		Federal Aviation Administration - Remote ID Fee		Operational Expense	
		Lowe's - Photo Cell		Building Maintenance	
		PESTED - Drone CE Credit/Exams (Bryan Ferguson)		Continuing Education	
		United Airlines - Bag Check Fees (Dr. Debboun ESA Conference)		Travel Expense	
				Travel Expense	
		United Airlines - Bag Check Fees (Dr. Debboun ESA Conference)		Travel Expense	
		Marriott Charleston - Hotel Stay ESA Conference (Dr. Debboun) Hilton Hotels - MVCAC Hotel Dr. Debboun & Paul Harlien		Travel Expense	
		Entomological Society - BCE ESA Member Fee	108.00	Continuing Education	

November 2023 Payroll and Bills

Board Order No. 16 Consent Calendar Exhibit V

	Entomological Society - ESA Member Dues	85.00	Continuing Education	
	Total Bills			\$19,835.05
	Total Board Order #16			\$ 197,848.69

5. Manager's Report

DELTA MOSQUITO & VECTOR CONTROL DISTRICT

1737 West Houston Avenue, Visalia, California, 93291

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REPORT OF THE MANAGER OCTOBER 2023

I. Water and Weather

The Delta Mosquito and Vector Control District (DMVCD) Weather Station reported an average high temperature of 84.3°F with an average low of 56.8°F and 0.12 inches of rainfall as of October 24, 2023. The National Oceanic and Atmospheric Administration 1981-2010 seasonal averages for high and low temperatures in October were 77.8°F and 52.3°F respectively, with average rainfall of 0.55 inches.

Water storage at Pine Flat Reservoir decreased to 575,301 acre-feet as of October 24, 2023. Pine Flat Reservoir's water inflow rate is 1,148 cubic feet per second (CFS) while its release increased to 2,452 CFS. The Lake Kaweah Reservoir storage decreased to 20,451 acre-feet. Lake Kaweah's inflow also decreased to 111 CFS and its release decreased to 124 CFS as of October 25, 2023.

II. Narrative

Field operations received 91 service requests in October which consisted of a Vector Control Technician inspecting the reported property for any standing water that mosquito larvae could breed in. During this time, the technician used an integrated vector management strategy to reduce any mosquito breeding found. In addition, technicians use this opportunity to educate residents on mosquito-breeding prevention and how to protect themselves from mosquito bites.

Dr. Debboun, Erick Arriaga, Mark Nakata, Andrea Troupin and Paul Harlien attended the MVCAC Mosquito and Vector Control Association of California 2023 fall Meeting from October 2-4, 2023

Several staff members attended a DPR workshop on Wednesday, October 5, 2023, and all staff members along with two Board of Trustees members celebrated the end of the mosquito season with a BBQ on the same date.

We conducted Ultra Low Volume (ULV) treatment in the high trap and West Nile virus (WNV) positive areas early in the morning of October 2 and 4, from 2:00 AM to 5:30 AM.

Bryan Ferguson, the Foreman and Paul Harlien, the Operations Program Manager turned in our yearly Environmental Information Management Department of Toxic Substances Control and monthly Pesticides reports. In addition, they both have been working on the list of trucks that need to be smogged in the year 2023.

Dr. Debboun and Paul Harlien conducted an on-site walk through with Verkada Security on October 13 to discuss the best place to install and use some of their new updated security Cameras. Verkada is a large Security company with a wide range of advanced security systems and innovative technology.

Paul Harlien has been working on a plan to get Solar and possibly a generator with a battery backup. We are waiting on three solar Companies to provide us with bids so we can move on to the next stage of getting a government grant or government low interest loan as low as 1%.

We have put together for the Tulare Department of Public Health a cost analysis summary to supply Strathmore and Lindsay with workforce, trucks, chemical and equipment that will be needed for the possibility of two new zones and all the surveillance and control efforts that will be needed to accommodate Strathmore and Lindsay.

We are preparing the District campus for the new front fence and gate by removing the dead trees and front shrubs. We will also be laying a concrete slab that will be poured behind the Laboratory.

We continued checking the In2Care Mosquito Traps to augment controlling the invasive Yellow Fever mosquito, *Ades aegypti*. The traps were checked and serviced every two weeks. We saw over 90% of traps with all stages of mosquito larvae in them with plenty of dead larvae in the In2Care Mosquito Traps. We will continue to evaluate all 100 traps that have been set out throughout the District until the end of October 2023.

We set an October three-phase stage timeline for the seasonal employees to leave their seasonal mosquito work and the last group left on October 25, ending the season.

In October, the DMVCD participated and attended 5 community and education outreach events: two Visalia Farmers Markets, a Farmersville Fall Festival, a Visalia Senior Center Open House, and a College and Career Awareness Showcase at a local middle school in Visalia. The employee of the quarter plaque was updated, and a certificate was made for the 3rd quarter employee. Certificate for the safety award was created this week for Danny Cadena. A video was made to highlight the drone treatment application. The 2023 At-a-Glance infographic was completed, summarizing all District mosquito activities of the year.

All present staff members of the Delta Mosquito and Vector Control District attended the Annual California Department of Public Health Certification Training and Continuing Education Units for the Soutern San Joaquin Regional Districts on October 25, 2023, at the International Agri-Center in Tulare County.

Routine mosquito surveillance continued through the first 2 weeks of October. 15,098 mosquitoes were collected across 686 trap nights as of October 13, 2023. The District-wide average of 22.0 mosquitoes per trap night in October is 49.3% lower than the previous 5-year average of 43.4 and 76.0% lower than the October 2022 average of 76.0 mosquitoes per trap night. The top 3 mosquito species caught in October were *Culex quinquefasciatus* at 74.4%, followed by *Aedes aegypti* at 21.9% and *Cx. stigmatosoma* at 2.3%. Compared to October of 2022, the top 3 mosquito species caught were *Cx. quinquefasciatus* at 92.3%, followed by *Ae. aegypti* at 15.4% and *Cx. tarsalis* at 1.2%.

Arbovirus testing for West Nile virus (WNV), St. Louis Encephalitis virus (SLEV), and Western equine encephalitis virus (WEEV) continued in October. Laboratory staff tested 499 mosquito samples collected in October. Six mosquito samples collected in October tested positive for WNV, 21 for SLEV, and 0 for SLEV/ WNV. Positive mosquito samples were collected from Calgro, Cutler, Delft Colony, Dinuba, Exeter, Farmersville, Goshen, Ivanhoe, Orosi, Peral, Sequoia Fields, Seville, South Kings River region, Traver, Visalia, and Woodlake. In October 2022, there were 21 WNV positive and 4 SLEV positive mosquito samples out of 743 tested. Additionally, the Tulare County Public Health Department reported 2 probable human cases of WNV in October. So far in 2023, there have been 3 confirmed human cases of WNV and SLEV co-infection, 1 probable case of WNV and SLEV co-infection, 1 confirmed WNV case, and 6 probable WNV cases from Visalia, Cutler, and Dinuba.

There were 9 technician and homeowner mosquitofish requests in October and 90 fish were distributed as of October 25, 2023. In October of 2022, there were 10 technician and homeowner mosquitofish requests, and 1,080 mosquitofish were distributed. A total of 6,731 mosquitofish fry were produced by October 25, 2023. In October of 2022, 2,305 mosquitofish fry were produced.

52 mosquito larvae samples were brought to the laboratory for processing by October 24, 2023. In October of 2022, 9 larvae samples were collected and processed.

Routine maintenance continued during October. Air filters were replaced on the BSL-2/3 HVAC system of the laboratory by American Air. Monthly safety checks for fire extinguishers and emergency lights were performed as well as weekly safety showers and eyewash inspections.

The laboratory tested zero mosquito samples from Tulare Mosquito Abatement District (MAD) and zero samples collected from Tulare by Vector Disease Control International in October.

There were 91 service requests in October.

2023 Service Request Summary

2023	Mosquitofish	Inspection	Mosquito	Source	Other	Total
January	0	0	5	0	0	5
February	1	0	4	0	0	5
March	3	0	7	0	1	11
April	12	0	83	0	0	95
Мау	25	0	122	0	0	147
June	9	0	147	0	0	156
July	10	0	130	0	0	140
August	8	0	134	0	0	142
September	8	0	205	0	0	208
October	3	0	91	0	0	94
Total	79	0	928	0	1	1,008

III. Vector and Disease Surveillance

Delta MVCD Summaries

Humans: Two probable human cases of WNV in October; 3 confirmed human cases of WNV and SLEV co-infection, 1 probable WNV and SLEV co-infection, 1 confirmed WNV case, and 6 probable WNV cases.

Birds: No dead birds were tested in October. So far, 12 dead birds have been tested with 5 positives for WNV in 2023.

Mosquitoes:499 mosquito samples were tested in October, of which 6 were positive for WNV, 21 positives for SLEV, and 0 positives for WNV and SLEV. So far this year, 7,028 mosquito samples have been tested with 473 samples positive for WNV, 172 positives for SLEV, and 47 positives for both WNV and SLEV.

State Surveillance:

Humans: As of October 20, 2023, 271 human cases of WNV from 31 counties and 6 cases of SLEV from 5 counties have been reported so far in 2023. Additionally, there have been 20 asymptomatic WNV blood donors.

Birds: On October 20, 2023, 831 dead birds from 31 counties tested positive. So far, 1,907 dead birds have been tested in 2023.

Mosquitoes: As of October 20, 2023, 4,386 mosquito samples from 31 counties have tested positive for WNV. Also, 714 samples from 15 counties have tested positive for

SLEV. So far, 50,096 mosquito samples have been tested for WNV and 45,031 samples for SLEV in 2023.

V1. Expenditures & Revenues – 2023/24

Total Budget \$5,068,115,26

EXPENDITURES – July 1, 2023, to October 31, 2023

Salaries	\$1,187,379.05
Services & Supplies	\$674,726.79
Tax Admin Fee	\$0.00
Capital	\$18,098.88
Long-Term Debt	\$58,914.03
TOTAL EXPENDITURES	\$1,939,118.75

REVENUE RECEIVED - July 1, 2023 - October 31, 2023

July	\$0.00
August	\$39,702.16
September	\$31,916.62
October	Unavailable
TOTAL REVENUE TO DATE	\$71,618.78

IV. <u>Timesheet Summary</u>

Month	Available Work Hrs	Sick Hrs Used	Total Hrs Avail. For Work	Pct. Of Hrs Avail for Work
July	6,048	129	5,919	97.86
August	6,440	320.4	6,119.60	95.02
September	5,376	150.5	5,225.50	97.2
October	4,400	265.75	4,134.25	93.9

The District has a vacation policy that requires 24-hour notice to ensure the operational integrity of the workforce. Sick leave for doctor, dentist and/ or family medical necessity also requires advance notice-in so much as it is possible. Illness is unplanned and therefore unscheduled. Attendance records for the current year are shown in the table.

* October expenditures and revenue are not available as of 10/27/2023

6. Holiday Policy Revision

---- MANUAL of POLICIES ----

POLICY TITLE POLICY NUMBER
Holidays 3004

- This policy shall apply to all employees.
- The following days shall be recognized and observed as paid holidays:
 - New Year's Day;
 - Martin Luther King, Jr.'s Birthday;
 - President's Day;
 - Memorial Day;
 - Independence Day:
 - Labor Day;
 - Veteran's Day;
 - Thanksgiving Day;
 - Friday after Thanksgiving Day;
 - Afternoon of Christmas Eve Day;
 - Christmas Day;
 - Workweek between Christmas Day/ New Year's Day;
 - Floating Holidays: Two days added to each fulltime permanent employee's vacation balance the beginning of each year.
- All regular work shall be suspended, and employees shall receive one-day's pay for each of the holidays listed above. An employee is eligible for any paid holiday if he/she works the day before and the day after said holiday. Eligibility is also granted if the employee was on vacation or had notified the General Manager and received permission to be absent from work on that specific day or days.
- Whenever a holiday falls on Saturday, the preceding Friday shall be observed as the holiday. Whenever a holiday falls on Sunday, the following Monday shall be observed as the holiday.
- When an employee is taking an authorized leave with pay when a holiday occurs, said holiday shall not be charged against said leave with pay.
- If any employee works on any of the holidays listed above, he/she shall be paid for all hours worked at the rate specified by law.
- 3004.7 Seasonal and temporary employees will be entitled to paid holidays occurring during period of employment.

7. Classification of Employment Policy Revision

--- MANUAL of POLICIES ----

POLICY TITLE Classification of Employment

POLICY NUMBER

2102

2102.1 Purpose

This policy establishes definitions standard terminology and a common understanding in reference to District employment classifications and the various conditions and/or benefits related to each employment category.

2102.2 Employee Status Definitions

2102.2.1 Hourly Employee

- 2102.2.1.1 A person who is appointed to an extra help non-allocated position. The hourly employee is paid on an hourly basis only for time actually worked. Hourly employees are not eligible for any District benefits except those mandated by the State and Federal government.
- 2102.2.1.2 Hourly employees may not work more than 999 hours in a fiscal year. The District Manager must authorize exceptions to this rule, and the need for an allocated position must be evaluated during the next budget cycle and approved by the Board of Trustees Directors.
- The hourly employee or the District can at any time or for any reason terminate the employment relationship.

2102.2.2 Probationary Employee

- 2102.2.2.1 A person who is appointed to an allocated position and is completing the probationary period for that position.
- 2102.2.2.2 The probationary period for all regular allocated positions is twelve (12) months, commencing on the date of appointment. The length of the probationary period may be extended one (1) or more times if the Manager determines such an extension is appropriate.
- 2102.2.2.3 A probationary employee may be rejected, dismissed, demoted, reduced in pay, or suspended without the right to reviewer appeal, unless otherwise required by law. The corrective counseling policy does not apply to probationary employees. An employee who successfully completes the probationary period will be considered a regular employee of the District.

2102.2.3 Regular Employee

- 2102.2.3.1 A person who is appointed to an allocated position and has successfully completed the probationary period. Regular employees may be appointed to full-time allocated positions.
- A regular full-time employee is appointed to a full-time allocated position, which works a minimum of forty (40) hours per week and is eligible for all employee benefits.

--- MANUAL of POLICIES ----

- 2102.2.3.3 A seasonal/temporary regular part-time employee is appointed to a seasonal/temporary part-time allocated position, which normally works forty (40) hours per week, thirty (30) weeks per calendar year (April through October) and is eligible for the following employee benefits while on the payroll:
- 2102.2.3.4 Health (Medical, Dental, Vision, Short/ Long Term Disability) benefits paid by the employer for the employee. Family members may be covered (Medical, Dental, Vision) at employee expense.
- 2102.2.3.5 CalPERS retirement paid at 8% by the employee.
- 2102.2.3.6 Seasonal and temporary employees are entitled to only paid holidays during period of employment Regular part-time employees are not entitled to vacation or paid holiday.

2102.2.4 Appointed Employees

Appointed Employees serve at the pleasure or direction of the Board of Trustees. An appointed employee may be demoted, reduced in pay, or suspended for cause. The employee or the District can terminate the employment relationship at any time without right to review or appeal.

2102.3 Fair Labor Standards Act Status (FLSA)

District positions are designated as exempt or non-exempt with regard to the provisions stated in the Fair Labor Standards Act (FLSA).

2102.3.1 Exempt Employees

Exempt employees are those employees in positions that are exempt from the overtime provisions of the FLSA, such as those defined under the FLSA as executive, administrative or professional. Exempt employees are therefore not paid overtime pursuant to the FLSA.

2102.3.2 Non-Exempt Employees

Non-exempt employees are those employees in positions that do not qualify for exemption from the overtime provisions of the FLSA. Non-exempt employees have a seven-day forty-hour work period and are paid overtime pursuant to the FLSA.

2102.4 Position Allocation

District positions are designated as allocated or non-allocated.

2102.4.1 Allocated Position

- 2102.4.1.1 The Board of Trustees Directors authorizes an allocated position as a regular position. Regular allocated positions are assigned a specific job title, duties, functions, minimum qualifications, and salary range.
- 2102.4.1.2 Appointments to allocated positions are made through a competitive selection process governed by merit principle and incumbents may achieve regular status and be eligible for all employee benefits.

— MANUAL of POLICIES —

2102.4.2 Non-Allocated Position

- 2102.4.2.1 A non-allocated position includes those jobs and working conditions normally associated with extra help, temporary and hourly employment.
- 2102.4.2.2 A non-allocated position is authorized and appointed by the District Manager. Appointment to non-allocated positions will be made through a competitive selection process, whenever possible. Individuals in a non-allocated position serve at the pleasure of the Manager, except as otherwise provided by law and are only eligible for state and federal mandated benefits.
- 2102.4.2.3 Non-allocated positions do not require cause for discipline, or for removal from position, or do not have access to appeal or grievance procedures, etc., except as otherwise provided by law.

8. New Uniform Contract

I IniFirst

NEW ACCOUNT,	EXISTING ACCOUNT
INSTALLATION DATE _	

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	сизтоме)ZYTRE	LT"	
COMPANY NAME (Customer) _ <i>りだして</i>	a mos	90110	<u>ን ቀ / </u>	TOY? CO	ntropo	с. No. 📆	72	
ADDRESS 1737 W.416UST	ON A	16			RO	UTE NO		
VISALIA LA O	13291				DA	TE 5/3	1123	
PHONE (559) 732-860	الم				sic			
he undersigned (the "CUSTOMER") orders fro "UNIFIRST") the rental service(s) at the prices	om UniFirst Corp and upon the c	ondition and	/or UniFirst I illined;	dokings, Ind	a. d.b.a. Unifí	rst and/or Ur	nifirst Canad	la LTD.
	Service Services	CHANDE	e de la composição de l	[476822] T	1		l e e	i estados. T
TEM DESCRIPTION	LOST/ DAMAGED REPLACEMENT CHARGE	SERVICE FREQUENCY	NO. OF PERSONS/ ISSUE PER PERSON	TOTAL NO, OF CHANGES! PECES	PRICE PER CHANGE/ PIECE	STANDARD/ NON- STANDARD ¹	TOTAL FULL SERVICE	TOTAL VAL-U-L FASE ¹
G8MX: MIMIX S41107	\$40.25	1	24-11	264	\$0.34	S		
TUAY XIMIM: XMOI	\$44.67)	24-11	204	\$0.38	<u>S</u>		
8581 : TENRY TOWELS	\$0.99	1	50	25	1015	S		
2586: BATH TOWELS	\$3.75		20	10	P0.75	S		
8023: SHOP TOWELS	\$0.75	1	100	50	\$0.15	S		
7661:3X10 MAT	8221.10	<u> </u>	Ч	2	\$5.00	5		
7696 4X6 MAT	\$170.92		8	14	\$4.00	5		
5388: SCRAPER 3X5	\$163.3	1		1	\$ 1.33	S		<u> </u>
]					
	Minimun	n weekly chaig	je appřes, equ	al to 75% of th	a initial weekly	install value.		
OTHERCHARGES	Yance .			(OTHE	<u>i(c)) Aitels</u>	8		
Garment preparation per plece	\$1.0	0	Non-stock	sizes per pi	60		77	.00.
Name emblem per piece	\$2.0	<u>x</u>	Special cu	nts per plece			\$1.	00
Company emblem per piece	34.0	0	Restock/Exchange per plece			— 	00	
Direct Embroldery; Wearer name per piece	ave	LIFE	Automatic	Wiper Repl	acement			140.55
Company name per piece	QUO	TE	Automatic	Automatic Linen Replacement				\$1,99
			DEFE (Se	e description	on reverse s	ide)	\$10.	00
			Energy Ch	naige				
PAYMENT	TERMS: C.	.O.D.□	£,£T, □	νοταφΑ	ed Charge³	80 Chen	al Par	stramı
			TERMS T					
		COM						
•								
Approved charge: CUSTOMER agrees to make pa					o the attached to execute for I			
nvoice receipt. A late charge of 1%% per month (18 in arrears may be applied.	l l	my attrount			ating logos or b			
CALSO DOD	6/5/	23_	ACCEPTED): May	Elle A	Day	W	ay Bli. Min. A
SALES REP:	/ JA					1/		
SUESTONIA	9/1.	3/23		Mary	Ellen	honez	Ad	min. A
ACCEPTED': LOCATION FRANCES PARA	9/12 Date	3/23 XII MG	VI	CUSTOVER	Ellen ellen@			

10. Leines of cohercine Standard Herdraudian and desmod to be Non-Standard Merchandse. "Merchandse with the YVIVI, easted in not diseased by UniFest. "Owega allow confregent upon confinding death workhouse and may be revoked at UniFestia discretion.

This Agreement's effective only conscreptions by the First Location Menager.

PAGE 2 OF 2

CUSTOMER SERVICE AGREEMENT TERMS

REQUIREMENTS SUPPLIED. Customer orders from UniFirst Corp. ("UniFirst") the rental garments and/or other items of this type specified in this Agreement ("Merchandise") and related ptckup/delivery and maintenance sentices (collectively with Merchandise, "Sentices") for all of Customer's requirements therefor, at the prices and upon the terms and conditions set forth herein. Additional Services requested by Customer, verbally or in whiting, will also be covered by this Agreement. All rental Merchandise supplied to Customer remains the property of UniFirst. Customer warrants that it is not subject to, and that this Agreement does not interfere or conflict with, any existing agreement for the supply of the Merchand's or Services covered.

PERFORMANCE GUARANTEE, UNIFIRST QUARANTEES TO DELIVER HIGH-QUALITY SERVICE AT ALL TIMES. As items of Merchandise cleaned, finished, inspected, repaired, and delivered by UniFirst will meet or exceed industry standards, or non-conforming items will be replaced by the next scheduled delivery day at no cost to Customer, the cost of rental Merchands or requiring replacement due to normal wear and tear will be replaced at no cost to Customer, save for any applicable personalization and satup charges.

Customer expressly walves the right to terminate this Agreement during the initial term or any extension thereof for deficiencies in the quarty of Services unless: (1) complaints are first made in writing to Unifirst which set forth the precise nature of any deficiencies; (2) Unifirst is afforded at least 60 days to correct any deficiencies complained of and (3) Unifirst fails to correct those deficiencies complained of white 60 days. In the event Customer compless with the foregoing and Unifirst fails to correct such deficiencies, Customer may terminate this Agreement by written notice to Unifirst, providing that all previous befances due to Unifirst have been paid in full and that all other conditions to terminate have been satisfied. Any delay or Interruption of the Services provided for in this Agreement by reason of acts of God, fires, explosions, strikes or other industrial for the Agreement by the services of Unifirst that all other conditions are the services of the Agreement by the services of Unifirst that all other conditions. disturbances, or any other cause not within the control of UniFirst, shall not be deemed a breach or violation of this Agreement.

TERM AND RENEWAL. This Agreement is effective when signed by both the Customer and UniFirst Location Manager and continues in effect for 60 months after Installation of Merchandise (for new customers) or any renewal date. This Agreement will be renewed automatically and continuously for multiple successive 60-month periods unless Customer or UniFirst gives written notice of non-renewal to the other at least 90 days prior to the next expiration date.

PRICES AND PAYMENTS. Prices are based on 52 weeks of service per year. Any increase(s) to Service Frequency could result in additional charges. On an annual basis, the prices then in effect will be increased by the greater of the annual percent increase in the Consumer Price Index - All Urban Consumers, Series ID: CUUROOOSAG, other goods and services, or by 5%. Additional price increases and other charges may be imposed by separate written notice or by notation on Customer's invoke. Customer may, however, dectine such additional increases or charges by notifying Uniferst in writing within 10 days efter receipt of such notice or notation. If Customer dectines said additional price increases, Uniferst may forminate this Agreement. Customer also agrees to pay the other charges and minimum weekly charge herein specified. Charges relating to a wearer leaving Customer's employ can be terminated by (1) giving notice therefore the other charges and minimum weekly charge herein specified. Charges relating to a wearer leaving Customer's employ can be terminated by (1) giving notice therefore the other charges and minimum seekly charge herein specified. Charges relating to a wearer leaving Customer's employ can be terminated by (1) giving notice therefore the other charges and price in a nuthorized Customer representative is not available to receive and acknowledge delivery of Merchandise, Customer authorizes Unifirst to make delivery and assumes responsibility for related charges/invokes.

If Customer fails to make timely payment, Unifirst may, at any time and in its sole discretion, terminate this Agreement by giving written notice to Customer, whether or not Unifirst has previously strictly enforced Customer's obligation to make timely payments. Customer agrees to pay, and will pay, all applicable sales, use, parsonal property, and other taxes and assessments arising out of this Agreement.

DEFE CHARGE, Customer's invoices may also include a DEFE charge to cover all or portions of certain expenses including:

D = DELIVERY, or expenses associated with the actual delivery of Services and Merchandise to Customer's place of business, primarily Route Sales Representative commissions, management salaries, vehicla depredation, equipment maintenance, insurance, road use charges and local access fees

E = ENVIRONMENTAL, or expenses (past, prosent, and future) Unifiest obsorbs related to wastewater testing, purification, efficient control, solids disposal, supplies and equipment for pollution controls and energy conservation, and overall regulatory compliance.

F = FUEL, or the gas, disselfuel, oil, and intricant expenses associated with keeping Uniffust's fleet vahicles on the road and servicing its customers.

E = ENERGY, primarily the natural gas UniFirst uses to run boters and gas dryers, plus other local utility charges.

MERCHANDISE. Customer acknowledges and agrees to notify all employees that Merchandise supplied is for general occupational use and, except as expressly specified below, affords no special user protections. Customer further acknowledges that: (1) Customer has unfatarety and independently determined and selected the nature, style, performance characteristics, number of changes and scope of all Merchandise to be used and this appropriateness of such Merchandise for Customer's specific needs or intended uses; (2) Unifirst does not have any obtigation to advise, and has not advised, Customer concerning the fitness or subtainty of the Merchandise for Customer's intended use; (3) Unifirst makes no representation, warranty, or overant regarding the performance of the Merchandise flockding without Irritation Fitne Resistant and Visibity Nerchandiso), and (4) Unifirst shall in on way be responsible or fable for any flypry or harm suffered by any Customer employees whith wearing or using any Merchandiso.

Customer agrees to Indemnify and hold harmless UniFirst and its employees and against from and against ad claims, injuries, or damages to any person or property resulting from Customer's or Customer's employee use of the Merchandise, whether or not such claims, Injuries or damages arise from any alleged defects in the Merchandise.

Flame Resistant ("FR") Merchandise supplied hereunder is intended only to prevent the ignition and burning of fabric away from the point of high heat impingement and to be deflexing upon removal of the ignition source. FR items will not provide significant protection from burns in the immediate area of high heat contact due to thermal transfer through the fabric and/or destruction of the fabric in the area of such exposure. FR items are designed for continuous wear as only a secondary level of protection. Primary protection is still required for work activities where direct or significant exposure to heat or open flame is fixely to occur.

Visibity Marchandise is intended to provide improved conspicutly of the wearer under daylight conditions and when fourninated by a light source of sufficient candispower at night. It is Customer's responsibility to determine the level of conspicutly needed by wearers under specific work conditions. Further, Customer agrees that Visibility Merchandise alone does not ensure conspicutly of the wearer and that additional safety precautions may be necessary. The Visibility Merchandise supplied satisfied particular ANSVISEA standards only when they were new and unused and only if so labeled. Customer acknowledges that usage and laundering of Visibility Merchandise may adversely effect its conspicutly.

Healthcare/Food-Related Customer acknowledges that: (1) Unifirst does not guarantee or warrant that the Merchandse selected by Customer or that processed garments desirated by Unifirst will be appropriate or sufficient to provide a hygicale lavel adequate for individual Customer's needs; and (2) optional poly-bagging' is recommended to reduce the risk of cross-contamination of Merchandise, and the faiture to utilize such service may adversely affect the efficacy of Unifiret's hygicalic cleaning process.

If any hterchandise supplied hereunder is Merchandise that: (1) Unifirst does not stock for whatever reason (including due to style, color, size or brend); (2) consists of non-Unifirst manufactured or customized FR Merchandise; or (3) consists of Merchandise that has been permanently personalized (in all cases known as "Non-Standard Merchandise"), then, upon the discontinuance of any Service hereunder at any time for any reason, including expiration, termination, or cancetation of this Agreement or without cause, delation of any Non-Standard Merchandise from Customer's Service Program, or due to employee reductions (in each case a "Discontinuance of Service"). Customer will purchase at the time of such Discontinuance of Service all affected Non-Standard Merchandise items then in Unifirst's Inventory (in-service, shelf, as well as any manufacturer's supplies ordered for Customer's use), paying for same the replacement charges then in effect.

Customer agrees not to conteminate any Merchandise with asbastos, heavy metals, solvants, links, or other hazardous or tordo substances ("contaminants"). Customer agrees to pay UniFirst for all Merchandise that is lost, stoken, damaged or abused beyond repair. As a condition to the termination of this Agreement, for whatever reason, Customer will return to UniFirst at standard Merchandise in good and usable condition or pay for same at the replacement charges then in effect.

OBLIGATIONS AND REMEDIES. If Customer breaches or terminates this Agreement before the expiration date for any reason (other than for Unifirst's failure under the performance guarantee described above). Customer will pay Unifirst, as foundated demages and not as a penalty (the parties acknowledging that actual damages would be difficult to calculate with reasonable certs' (nly) an amount equal to 60 percent of the average weekly amounts involved in the preceding 26 weeks, multiplied by the number of weeks remaining in the current term. These damages will be in addition to all other obligations or amounts owed by Customer to Unifficial, including the return of Standard Merchandise or payment of replacement charges, and the purchase of any Non-Standard Merchandise items as set forth herein.

This Agreement shall be governed by Massachusetts law (exclusive of choice of law). If a dispute arises from or relates in any way to this Agreement or any adeged breach thereof at any time, the parties will first attempt to resolve the dalim or dispute by negotiation at agreed time(s) and location(s). All negotiations are confidential and will be treated as settlement negotiations. Any matter not resolved through direct negotiations within 30 days shall be resolved exclusively by final and binding arbitration, conducted in the capital city of the state where Customer has its principal place of business (or some other location mutually egreed), pursuant to the Expedited Rules of the Commercial Arbitration Rules of the American Arbitration and the expedited Rules of the Prederal Arbitration Act, to the exclusion of state law inconsistent thereofth. The parties will agree upon one (1) Arbitrator to settle the controversy or claim. The successful or substantially provating party in any proceeding, including any appeals thereof (as determined by the Arbitrator(court) shall recover all of its costs and expenses including, without firstation, reasonable altimery less, witness less, and discovery costs, all of which shall be included in and as a part of the judgment or award cendered heraunder. This provision for Arbitration is specifically enforceable by the parties; the Arbitrator shall have no power to vary or ignore the provisions hereof, and, the decision of the Arbitrator in accordance heravith, may be entered in any court having jurisdiction thereof. Customer acknowledges that, with respect to all such disputes, this voluntarity and knowledges that, or any class of persons, or as a member of any class of persons, or to consolidate its claims with those of any other persons or class of persons, if this prohibition against class fligation as are representative of any class of persons, or as or expensentative of any class of persons, or as a member of any class of persons, or to consolidate its claims with those o

MISCELLANEOUS, The parties agree that this Agreement represents the entire agreement between them, in the event Customer Issues a purchase order to Unifixst any lime, none of the standard pre-printed terms and conditions therein shall have any approach to this Agreement or any transactions occurring pursuant hereto or thereto. Unifixst may, in its sold discretion, assign this Agreement. Customer may not assign this Agreement without the prior written consent of Unifixst, Customer agrees that in the event it sets or transfers its business, it will require the purchaser or transfers to assume all obligations and responsibilities under this Agreement, provided that such assumption shall not refrave Customer of its fabrities hereunder and provided further that approximate or transfers to assume this Agreement is all constitute a breach and early termination of this Agreement resulting in the obligation to pay all amounts on account thereof as set forth in this Agreement. Neither party will be fable for any incidental, consequential, special, or punitive damages, in no event shall Unifixes's aggregate fabrity to Customer to Unifixal in the event any portion of this Agreement is held by a count of competent jurisdiction or by a duty appointed artifrator to be unenforceable, the balance will remain in effect. All written notices provided to Unifixal must be sent by certified mall to the attention of the Location Manager. In Texas and certain other locations, Unifixal's business is conducted by, and the term 'Unifirst' as used herein means, Unifixat Holdings, inc. d.b.e. Unifixal.



PARTNERSHIP PROPOSAL FOR Delta Mosquito And Vector Control District





Rental

Pricing listed here is good for 30 days from date - 05/18/23

UniFirst

Item Description	Inventory	Rental Price	Frequency	Total
08MX: Mimx Shirt	264	\$0.34	1	\$89.76
10MX :Mimix Utility Pant	253	\$0.38	1	\$96.14
DEFE (Service Charge)	1	\$10.00	1	\$10.00
Total				\$195.90

Chemicals and Construction Customer Examples

Rolando Sanchez





























Rolando Sanchez

Rolando_Sanchez@unifirst.com

559-308-2236

Thank you.

UniFirst, with our 260 service facilities and 14,000 employee Team Partners located throughout North America, looks forward to partnering with you for many years to come.





Rental

Pricing listed here is good for 30 days from date - 05/18/23

UniFirst

Item Description	Inventory	Rental Price	Frequency	Total
8581: Terry Towels	25	\$0.15	1	\$3.75
Linen Maintenance	1	\$0.99	1	\$0.99
8586: Bath Towels	10	\$0.75	1	\$7.50
Linen Maintenance	1	\$1.60	1	\$1.60
8023: Shop Towels	50	\$0.15	1	\$7.50
Linen Maintenance	1	\$1.50	1	\$1.50
76GI: 3x10 Mat	2	\$5.00	1	\$10.00
76GC: 4x6 Mat	4	\$4.00	1	\$16.00
5388: Scraper 3x5	1	\$1.33	1	\$1.33
Total				\$50.17

Rolando Sanchez

Rolando_Sanchez@unifirst.com

559-308-2236

Thank you.

UniFirst, with our 260 service facilities and 14,000 employee Team Partners located throughout North America, looks forward to partnering with you for many years to come.



PRICE COMPARISON

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ы	IV	Е	N	Э	

UniFirst	Terry Towels	Bath Towels	Shop Towels	3x10 Mat	4x6 Mat	3x5 scraper	Wkly Total
Linens	.15 per pc	.75 per pc	.15 per pc	5.00 per mat	4.00 per mat	1.33	50.17

Mission Linen	Terry Towels	Bath Towels	Shop Towels	3x10 Mat	4x6 Mat	3x5 scraper	Wkly Total
Linens	.22 per pc	.23 per pc	.10 per pc	5.94 per mat	4.38 per mat	2.34	70.24

UNIFORMS

UniFirst	Shirts	Pants	Wkly Rate Shirts	Wkly Rate Pants		Wkly Total
Uniforms	.34 per pc	.38 per pc	112.20	125.40		237.60

Mission Linen	Shirts	Pants	Wkly Rate Shirts	Wkly Rate Pants		Wkly Total
Uniforms	.30 per pc	.30 per pc	99.00	99.00		198.00



COOP	PERATIVE AGREEMENT (PURSUANT TO SECTION 116180, HEALTH AND SAFETY CODE)
	Date
	This Agreement between the California Department of Public Health and
	(name and address of local vector control agency)
	ctive on January 1, 2024 or on the subsequent date shown above, and expires December 31, 2024. It is subject to renewal by I consent thereafter.
Operat	tor ID and/or license number to be listed on Monthly Summary Pesticide Use Reports (PR-ENF-060) for 2024:
Operat	tor ID # License #
	greement may be canceled for cause by either party by giving 30 days advance notice in writing, setting forth the reasons for the
Part I.	<u>Pesticides</u>
The ve	ector control agency named herein agrees:
1.	To calibrate all application equipment using acceptable techniques before using, and to maintain calibration records for review by the County Agricultural Commissioner.
2.	To seek the assistance of the County Agricultural Commissioner in the interpretation of pesticide labeling.
3.	To maintain for at least two years for review by the County Agricultural Commissioner a record of each pesticide application showing the target vector, the specific location treated, the size of the source, the formulations and amount of pesticide used, the method and equipment used, the type of habitat treated, the date of the application, and the name of the applicator(s).
4.	To submit to the County Agricultural Commissioner each month a Pesticide Use Report, on Department of Pesticide Regulation form PR-ENF-060. The report shall include the manufacturer and product name, the EPA registration number from the label, th amount of each pesticide used, the number of applications of each pesticide, and the total number of applications, per county, pe month.
5.	To report to the County Agricultural Commissioner and the California Department of Public Health, in a manner specified, any conspicuous or suspected adverse effects upon humans, domestic animals and other non-target organisms, or property from pesticide applications.
6.	To require appropriate certification of its employees by the California Department of Public Health in order to verify their competence in using pesticides to control pest and vector organisms, and to maintain continuing education unit information for those employees participating in continuing education.
7.	To be inspected by the County Agricultural Commissioner on a regular basis to ensure that local agency activities are in compliance with state laws and regulations relating to pesticide use.
Part II	. Environmental Modification
The ve	ector control agency named herein agrees:
	mply with requirements, as specified, of any general permit issued to the California Department of Public Health as the lead agency ning to physical environmental modification to achieve pest and vector prevention.

For California Department of Public Health

Vicki Kramer, Ph.D.
Chief, Vector-Borne Disease Section

For Local Agency

Print Name and Title

Signature

10. Board of Trustees Member Comments

11. Future Agenda Items

12. Adjournment